

The Ron Dodd TDR Scholarship Trust Fund

Enables TDR to continue to reward and sponsor young people who are embarking on a STEM career path after school or doing well and achieving in their Apprenticeship or STEM degree. TDR has a number of case studies that demonstrate the success of TDR's graduates over the years.

CIPD Breakfast Event 23rd February, Newcastle University Business School

Ian Young, MD of TDR, joined 3 other senior executives to present their views on skills and training in our region, the event was organised by CIPD and the panel consisted of Therese Liddle, MD, NRG Marc Lintern, Director, NU Careers Service Alison Shaw, Director for Education, North East Futures UTC and Trustee, NFER (National Foundation for Educational Research) and Dave Grailey of NCFE, Ian presented his views on Apprenticeships and the challenges facing HR professionals around employing apprentices, the event was well attended and some interesting and constructive questions were posed during the Q&A session. The panel was Chaired by Andrew Hodgson, North East LEP.

Secretary of State for Education—CIPD article dated 26th January 2016

TDR is delighted to hear that the Education Secretary plan's to make it mandatory for Headteachers to invite Training Providers into their schools so that their students fully understand vocational options ie Apprenticeships as career options.

This will go a long way to giving parity of esteem with other progression routes such as FE and HE as well as providing employability skills along the way.

TDR's case studies have proved that young people can still aspire to achieve Level 6 qualifications via their employer—making this pathway very attractive—as they can achieve their degree at the same time as if they went straight to University after school. The difference is they are earning and learning and have no educational debt.

School Independent Career Advice in 2016:

Durham LA: St Leonards Academy, Consett Academy; **Gateshead LA:** Joseph Swan, Emmanuel College, Heworth Grange. **South Tyneside LA:** Hebburn Comprehensive. **Newcastle LA:** Gosforth Academy, Walbottle Campus, Kenton School, Sacred Heart, St Cuthberts, Excelsior Academy, Walker Technology College. **Northumberland LA:** Ponteland CHS, Prudhoe CHS, Queen Elizabeth HS.



TDR Trust Newsletter

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TDR hosted two Apprentice Open Evenings at Q1 on Monday 8th and Wednesday 10th February 2016.

Although the invitations were sent out to over 95 regional high schools only 5 schools were represented. However the attendees, along with their parents were committed and interested in finding out more about Advanced Apprenticeships and some have now applied to go through TDR's recruitment process.

2016 Work Experience

Every year TDR is approached by Y11-Y13 students for work experience in the Spring & Summer terms. At this point there are six candidates who have been successfully placed at British Engines Ltd, KOMATSU and Express Engineering. The success of this is solely due to the fact that TDR has longstanding relationships with a number of schools who continue to encourage students to undertake meaningful work experience. These schools invite TDR in to meet the students prior to placements being organised so that they are fully briefed as to what to expect and what is expected of them. Once briefed the students then apply to TDR for a placement which isn't automatic—there is an element of competition in this process. Thanks again to the employers for going the 'extra mile'.

Career Event: Joseph Swan School, Gateshead, 24th February 2016

Alexandria Henderson represented TDR at Joseph Swan's Careers event, to promote Science, Engineering, Business and Administration apprenticeships. The event was open to the whole school, years 7-13, and their parents. The evening was a success; we had people specifically coming to see TDR and what we could offer them. Most were GCSE and A Level students who were interested in apprenticeships and work experience. Keen year 9's eager to have a better understanding about what an apprenticeship was and how best they could prepare their applications.

The event was well organised and busy and we were the only stand at the end of the evening who still had a queue of potential apprentices interested in TDR and IAG!



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Funded by

